Welding Applications Engineer – Lincoln Electric – Cleveland, OH

Lincoln Electric is a global manufacturer of the highest quality welding, cutting and joining solutions ranging from simple to complex. With over 120 years of service excellence, we are committed to employing talent that will support our strategy to foster innovation and a first class experience for our customers. Lincoln Electric, where the actual is limited and the possible is immense.

Req. ID: 19468

PURPOSE: Our mission is to develop innovative welding solutions & content that empower our Strategic Business Units to produce industry-leading products, and enables our Global Sales teams to win in identified market segments. “We are working to build a better world” – by making welding understandable.

JOB DESCRIPTION (DUTIES AND RESPONSIBILITIES):

- Interface with Customers, Segment teams and Technical Sales Reps to understand & identify industry challenges and solution gaps
- Perform Applied R&D testing to develop process solutions to fill industry gaps
- Consolidate key insights from industry exposure, lab testing, and welding experience into value propositions for developed application solutions, and welding fundamental related tools
- Represent Lincoln Electric as unmatched expert in the field of welding with the ability to
  - Troubleshoot complex welding application scenarios
  - Assess the productivity needs and issues of our customers, and make relevant recommendations
  - Demonstrate welding solutions and speak to the value of implementation
- Act as the voice of the customer for MRD and CRD in the product development process
- Assumes additional responsibilities as needed or directed in support of the Company’s 2025 Strategy.

BASIC REQUIREMENTS:

- Bachelor of Science Degree in Engineering, Welding Engineering Preferred
- Minimum of five years of engineering experience
- Demonstration of Application Engineering Self-Management Competencies commensurate with engineering level.
- Knowledge of various arc welding, cutting processes and procedures is preferred
- Proficient in MS Office including Excel, Word and PowerPoint
- Ability to work with all levels of the organization, as well as external customers
- Willing to travel 10-20% of time domestically & internationally

Qualified applicants will receive consideration for employment without regard to their race, color, religion, national origin, sex, protected veteran status or disability.

Lincoln Electric is a $2.5B publicly traded company (NASDAQ) with over 10,000 employees around the world. With operations in over 40 manufacturing locations in 19 countries, we are well positioned to continue this partnership and poised to grow with our customers. As a part of that continuing legacy, you will contribute
to a new generation of innovation and experience the pride that comes with being part of the solution to the world’s challenges. It is a great time to be part of the welding industry!

**Employment Status:** Salary Full-Time  
**Function:** Engineering  
**Section:** Lincoln Cleveland (US10)  
EOE, including disability/veterans