



Date: May 12, 2015

To: **OSURA Executive Board Members/Historian/Representatives**

Donald B. Cooper
Don M. Dell
Sally E. Dellinger
Howard L. Gauthier
Raimund E. Goerler
Michele B. Hobbs
Richard M. Hill

Fern E. Hunt
Daniel L. Jensen
Donald W. Larson
Shirley McCoy
Sally W. Morgan
Ivan I. Mueller
Gerald H. Newsom

Hallan C. Noltimier
Thomas L. Sweeney
Marie T. Taris
Gisela M. Vitt
Nancy S. Wardwell

From: Hallan C. Noltimier, President

**OSURA Executive Board Meeting
Tuesday, May 12, 2015 from 9:00 to 11:00 AM
Northwood and High Building, Room 100
2231 North High St.**

A G E N D A

- | | | | |
|------|----------------------------------|-------|--|
| 9:00 | Call to Order and Personals | 9:48 | Representatives' Report |
| 9:03 | Meeting Minutes – Sweeney | | Bucks for Charity – Dell |
| 9:08 | President's Comments – Noltimier | | Campus Campaign – Sweeney |
| 9:13 | Treasurer's Report - Jensen | | FCBC – Mueller |
| 9:23 | Office Report – Lantz | | Legislative Update – Hill |
| 9:28 | Committee Reports | | OCHER/ORTA/HPA – Wardwell/
Gauthier |
| | Benefits – Taris | | OPERS – Hobbs |
| | Fall Conference – Taris (Turner) | | STRS – Hill/Gauthier |
| | Bylaws – Taris | | |
| | Communications – Wardwell | | |
| | Finance – Gauthier | 10:28 | Old Business |
| | Friendship – Dellinger | | |
| | Membership – Larson | | |
| | Social Committee - Zeller | 10:33 | New Business |
| | Special Interests Groups – McCoy | | |
| | Vice President's Report - Newsom | 11:00 | Adjournment |

Please contact Hallan Noltimier at Noltimier.2@osu.edu if you are not able to attend.

Next meeting: June 9, 2015

Cc: Tami Jones, Michele Bondurant, Pam Doseck, Bob Hessenauer

The Ohio State University Retirees Association
(OSURA)

EXECUTIVE BOARD MINUTES

Tuesday, April 14, 2015, 9:00 a.m. - 11:00 a.m.
Community Room, Northwood-High Building
2231 North High Street, Columbus, Ohio 43201

Members:	Donald B. Cooper*	Don M. Dell*	Sally E. Dellinger
	Howard L. Gauthier	Raimund E. Goerler	Richard M. Hill
	Fern E. Hunt*	Daniel L. Jensen	Donald W. Larson
	Shirley F. McCoy	Sally W. Morgan	Ivan I. Mueller
	Gerald H. Newsom	Hallan C. Noltimier	Thomas L. Sweeney
	Marie T. Taris	Gisela M. Vitt*	Nancy S. Wardwell
Representatives & Other Committee Chairs:	Odette Blum*	Phyllis J. Carroll	Michele B. Hobbs
	Elenore R. Zeller	Alabelle B. Zghoul*	
OSU-HR Office:	Michele R. Bondurant	Diana L. Lantz	
Guests:			

* not present

Chair: Hallan C. Noltimier, President

1. **Call to Order** – 9:03 a.m. **Personals** – Bob Warmbrod is back home.
2. **Minutes of March 10, 2015** (Thomas L. Sweeney) The minutes were approved as distributed.
3. **President's Comments** (Hallan C. Noltimier) Hal, after welcoming the fine spring weather, noted that ballots had been mailed to the membership.
4. **Treasurer's Report** (Daniel L. Jensen) Dan presented the Treasurer's Report as of March 31, 2015. He is working on improving the financial reports, especially as related to membership numbers and the financial outlook of the Association.

An excerpt of Dan's report follows:

Big Ten Meeting Reserve	4,000
Emergency Fund	266
Life Membership Fund	142,953
Travel	-6,926
Strategic Initiatives Reserve	5,000
Endowment Fund (part of the permanent OSU endowment)	<u>138,082</u>
TOTAL FUND EQUITIES	\$283,375

See Dan's written report for complete details.

5. **Office Report** (Michele R. Bondurant and Diana L. Lantz) Diana reported that the Office handled 136 incoming calls, 133 e-mails on the message boards, 237 e-mails from members, 158 checks, and 5 Weekly Events and Program Reports. In addition, the Office provided information for the Finance/Treasurer report and for the Membership Report, as well as endowment information for the Friendship Committee.

Graduation is May 10. Students will be done with the semester at the end of April. One student will stay with us over the summer.

Ballots have been mailed out and returns are starting to come into the office.

6. **Committee Reports**

Benefits (Marie T. Taris) Marie highlighted a few items from her very complete written report. See the report in the Meeting Packet for full details.

Financial Issues Update – Doug Jones reported on data showing that Americans are not saving enough for retirement. Doug also noted that there is a Federal initiative to set a fiduciary standard for those advising investors in retirement accounts.

403(b)/457 – Hal Moellering discussed investments by pension systems in private equity funds. He also spoke of the possibility of Ohio State being able to reduce the number of 403(b) vendors available to active faculty and staff.

Annual Conference – Marie reported on a meeting of a small group of OSURA members with OSU President Drake. President Drake will likely not be available to speak at the Conference this year, but is a possible speaker for the 2016 Conference (tentatively set for September 21, 2016). The remaining list of presenters is being firmed up.

Marie noted that it is unlikely that the level of sponsor support will come close to that achieved for the 2014 Conference. Sally Morgan is in charge of this area and reports a reluctance on the part of some sponsors to continue the same level of support as in the past.

Hal Noltimier suggested that one or more tables at the Conference be made available to OSURA Committees.

Bylaws (Marie T. Taris) Marie noted that proposed revisions for the OSURA Operating Manual have been sent to Board members.

Communications (Nancy S. Wardwell) Nancy reviewed with the Board the analytics for the OSURA website. There are usually in the range of 1000-1200 page views per month with a spike near the beginning of the month. The discounts page and the newsletter page are the most visited areas. Overall, the website seems somewhat underused.

Finance (Howard L. Gauthier) Howard reported that the Committee continued to work on policies and procedures for the funding of strategic investments designed to improve and increase the services that are provided to the members of the Association. He referred to a previous decision of the Board to set aside \$5,000 per year for three years for this initiative.

Howard referred to three documents in the Meeting Packet: a letter that would be sent to each Committee Chair and Special Interest Group (SIG) Chair; an attachment detailing the goals of the initiative; and a request form to be submitted by June 30, 2015 requesting no more than \$5,000. Grants would be available by approximately September 1, 2015.

A key point of the process is a requirement relating the amount requested to the advancement of OSURA's strategic goals as well as a requirement defining and measuring the success of the Committee or SIG in using the funds awarded.

It was moved, seconded, and unanimously approved that the Finance Committee proceed as outlined.

Friendship Committee (Sally E. Dellinger) Sally reported that the Committee's work continues as usual.

Membership (Donald W. Larson) Don reported that total paid membership is at 3054, up about 63 over the same date last year. The Committee continues to think about how to publicize OSURA's activities to prospective members and is proposing that 11"x17" posters be prepared and sent to the approximately 300 HR officers across campus. The hope is that the posters would be displayed by the HR officers in their areas such that potential retirees could be made aware of the existence of OSURA. This effort would require approximately \$750 initially. The Committee will inform the Finance Committee of the amount required.

The database project continues under discussion. The Committee had a table at the recent Hidden Benefits Fair. OSURA will have a paragraph in the new HR retirement handbook.

Diane Whalen and Carlene Hamilton are beginning to prepare Spotlight items for the Newsletter in which OSURA members will be highlighted. The first two Spotlight items will be in an upcoming Newsletter.

The next meeting of the Committee is April 22nd.

See further details, including current membership numbers, in Don's report in the Meeting Packet.

Special Interest Groups (SIG) Coordinating Committee (Shirley F. McCoy) Shirley would like to begin highlighting the SIGs in the OSURA Newsletter.

She has been looking into small gift items for speakers. Several examples were made available to Board members for inspection. A notebook with a pen and an embossed OSURA name is the likely gift to be selected. The Board members were supportive of her efforts and they will continue.

Vice President's Report (Gerald H. Newsom) Jerry noted that Tellers' Committee will be Nancy Beja and Michele Hobbs. They will likely meet after the next Benefits meeting.

Jerry suggested that next year's ballots be sent out with the Newsletter, either as a direct part of the Newsletter or as an insert. After a brief discussion with the Board, it was informally decided that Jerry's suggestion would be followed.

The Cultural Arts Committee and the Travel Committee continue to present well attended events, with some being oversubscribed. The Social Committee's annual Summer Picnic is scheduled for June 3.

7. Representatives' Reports

Bucks for Charity (Don M. Dell) No report.

Campus Campaign (Thomas L. Sweeney) Tom said that the Campaign is in the active mode and that gifts are being solicited. He anticipates a small note on the Campaign in the next Newsletter soliciting contributions.

FCBC (Ivan I. Mueller) Ivan had no formal report but he noted that the FCBC had been relatively inactive so far this year. The Committee normally has no formal agenda and no minutes for its meetings. The meetings have often consisted of a report from a unit of the University with no subsequent action on the part of the Committee.

Since Ivan will be leaving the Board, he pointed out that a new representative would be needed for the coming academic year.

Legislative Update (Richard M. Hill) Dick covered several points in his report.

There is expected to be a shortage of 90,000 physicians nationwide by 2025. In part this is due to an increase in older patients who must be cared for.

The Ohio Retirement Study Council (ORSC) has had a number of changes in membership. These are detailed in Dick's complete report. The ORSC will meet next on April 23.

The Ohio Legislative Directory—131st General Assembly—2015-2016 is now available. A copy may be obtained by calling 614-575-4242.

The STRS Board is expected to increase the Mitigating Rate at its next meeting. This is a controversial subject. There would likely be resistance to an eventual increase to the actuarially justified rate.

The economic impact on Ohio from public pensions is great. For every \$1.00 contributed directly by taxpayers to Ohio public pensions over 30 years, \$5.71 in total economic output results.

See Dick's notes in the Meeting Packet for his written report.

OCHER /HPA (Nancy S. Wardwell, Howard L. Gauthier, and Richard M. Hill) Nancy reported that OCHER's recent meeting was very informative. Joan Leitzel spoke on the new OSU Emeritus Academy and Marla Bump of STRS discussed STRS's activities with the General Assembly.

The OCHER retiree organizations around the state who do not currently serve staff as well as faculty retirees are looking into ways to serve staff retirees.

Howard noted that HPA met last week as scheduled. The mitigating rate and the future funding policies of STRS are still under consideration. STRS has settled on the scenario of a 30-year funding policy. The goal is to eliminate all unfunded liability by 2045. A current effort is to determine appropriate metrics to measure volatility in OSURA investments. This is necessary to enable the STRS Board decide when adjustments are needed in their financial planning. Dick referred to the STRS plan as a work in progress.

Dick mentioned a concern that the budget bill as introduced in the Ohio House contained language that would permit a small number of STEM teachers to avoid STRS membership.

OPERS (Michele B. Hobbs) Michele reported that as of March 18, 2015 the total assets of OPERS stood at \$91.0 billion.

Information on the 2016 OPERS health plan has been sent to all retiree members.

The Governmental Relations page of www.opers.org gives information on legislative issues that OPERS is monitoring.

SCBS and USAC (Vacant) No report.

STRS (Richard M. Hill and Howard L. Gauthier) Dick reported that STRS at \$75.2 billion in investments is the 19th largest retirement fund in the country. It is also the 8th largest in internally managed assets.

STRS surveys show that STRS retirees are not inclined to receive information from STRS via social media. They perceive both their health coverage and their pension benefits from STRS as good or excellent values.

See Dick's notes in the Meeting Packet for his written report.

8. Old Business

Operating Manual Revisions (Marie T. Taris) Marie briefly discussed the proposed revisions that had been made available to the Board in a draft version.

After discussion, it was moved, seconded, and unanimously voted to approve the Operating Manual revisions as proposed, with the proviso that editorial corrections and non-substantive changes could be made by Marie. Marie asked for any suggestions for such changes be sent to her within the next week.

9. New Business / Add-on Items

Outstanding Service Award Hal reported that he had one nomination for the award in hand. He suggested that the usual deadline for receipt of nominations (April 15) be waived since that date anticipated that the Annual Meeting would be held in June. Now that we meet in September, there would not be need for such an early date. This was met by agreement from the Board members. Hal suggested that if other nominations are to be made, they should be made promptly using the procedure for the award nominations given in the Annual Directory.

10. Next Regular Board Meeting

Tuesday, May 12, 2015, 9:00 a.m. - 11:00 a.m.
Community Room, Northwood-High Building
2231 North High Street, Columbus, Ohio 43201

11. Adjournment – The meeting was adjourned at 11:05 a.m.

Thomas L. Sweeney, Secretary
May 4, 2015

OSURA
Treasurer's Report as of April 30, 2015
Comparative Revenue, Expense & Budget

	2014-15	Actual Year-to-Date: 1-Jul to 30-Apr			Budget
	Consolidated				Minus
	Budget	OSURA	HR	Consolidated	YTD Actual
Revenue:					
Human Resources	40,000	0	40,000	40,000	0
Dues	17,000	17,280	0	17,280	(280)
Investment Income	1,500	3,017	0	3,017	(1,517)
Travel Transfer	4,500	2,890	0	2,890	1,610
Endowment	5,000	5,590	0	5,590	(590)
Annual Meeting & Fall Conference					0
Registration Fees	8,000	8,720	0	8,720	(720)
Advertising	9,000	22,165	0	22,165	(13,165)
Newsletter Advertising	6,000	3,500	0	3,500	2,500
Total Revenue	91,000	63,161	40,000	103,161	(12,161)
Expenditures:					
Communications					
Membership Directory	10,500	0	6,008	6,008	4,492
Monthly Newsletter	28,000	0	16,998	16,998	11,002
Special Communications	6,500	0	0	0	6,500
Transfer to HR Office	5,000	0	0	0	5,000
Total Communications	50,000	0	23,006	23,006	26,994
Administrative	6,800	4,570	1,288	5,858	942
Annual Meeting & Fall Conference	16,700	19,055	0	19,055	(2,355)
Special Events		756	3,154	3,910	(3,910)
Strategic Initiatives (Committee Projects, Special Interest Groups)	350	0	5,883	5,883	(5,533)
Total Expenditures	73,850	24,381	33,331	57,712	16,138
Revenue Over (Under) Expense	17,150	38,780	6,669	45,449	(28,299)
Addition to Strategic Initiatives Reserve	5,000				
Net Operating Balance	12,150				

Ohio State University Retirees Association
Comparative Balance Sheets
As of April 30, 2015 and June 30, 2014

	Apr 30, 15	Jun 30, 14
ASSETS		
Current Assets		
Checking/Savings		
1000 · Fifth Thrd #9611	14,381	29,553
1001 · Fidelity MM #7348	3,575	333
Total Checking/Savings	17,956	29,887
Accounts Receivable		
11000 · Accounts Receivable	4,570	1,000
Total Accounts Receivable	4,570	1,000
Other Current Assets		
1011 · Accrued Interest	-	471
1020 · HR Commitment	6,669	-
Total Other Current Assets	6,669	471
Total Current Assets	29,195	31,358
Other Assets		
1005 · Fidelity Holdings	212,000	212,000
1006 · Fifth Third CD	25,000	-
1007 · Endowment Fund - Cash Balance	5,646	57
1008 · Endowment Fund	138,301	132,308
Total Other Assets	380,947	344,364
TOTAL ASSETS	410,142	375,722

Ohio State University Retirees Association

Comparative Balance Sheets As of April 30, 2015 and June 30, 2014

	<u>Apr 30, 15</u>	<u>Jun 30, 14</u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2000 · Accounts Payable	-	3,609
2010 · Deferred Income - Dues	1,060	5,800
2011 · Deferred Income - Sponsors	-	3,785
Total Other Current Liabilities	<u>1,060</u>	<u>13,194</u>
Total Current Liabilities	<u>1,060</u>	<u>13,194</u>
Total Liabilities	1,060	13,194
Equity		
3000 · Fund Equities		
3001 · Big Ten Meeting Reserve	4,000	4,000
3002 · Emergency Fund	266	266
3003 · Life Memberships	143,183	135,363
3004 · Travel	(5,608)	7,101
3005 · Strategic Initiatives Reserve	5,000	-
3006 · Endowment Fund Equity	138,357	132,364
Total 3000 · Fund Equities	<u>285,198</u>	<u>279,094</u>
3010 · Operating	78,435	83,435
Revenue Over (Under) Expense	45,449	-
Total Equity	<u>409,082</u>	<u>362,529</u>
TOTAL LIABILITIES & EQUITY	<u><u>410,142</u></u>	<u><u>375,722</u></u>

Ohio State University Retirees Association
Comparative Year-to-Date and Year-End Actual Revenue & Expense

	Jul '14 - Apr 15	Jul '13 - Apr 14	FYE Jun '14
Revenue			
4001 · Dues	17,280	16,165	16,165
4002 · HR Subsidy	40,000	40,000	40,000
4005 · Travel Transfer	2,890	14,991	17,096
4006 · Newsletter Advertising	3,500	4,700	7,200
4007 · Fall Conference Sponsors	22,165	10,660	10,660
4008 · Fall Conference Registration	8,720	10,140	10,140
4010 · Investment Income	3,017	1,500	1,500
4019 · Endowment	5,590	-	-
Total Revenue	103,161	98,156	102,761
Expense			
5200 · Administrative			
5201 · Postage	98	46	46
5205 · Faculty Club Dues	603	660	792
5220 · Big 10 Meeting Travel	1,069	125	125
5240 · Professional Fees - Accounting	2,500	-	-
5250 · OCHER Dues	100	100	100
5299 · Bank Charges & Other	200	620	538
Total 5200 · Administrative	4,570	1,551	1,601
5300 · Special Events			
5310 · Banquet Charges	-	4,372	4,372
5311 · Room Rental	250	714	714
5315 · Entertainment	-	250	250
Total 5300 · Special Events	250	5,336	5,336
5400 · Fall Conference			
5410 · Facility Charges	5,155	4,980	4,980
5411 · Meals	10,971	10,384	10,384
5414 · Tours	1,110	-	-
5415 · Supplies	1,818	715	715
Total 5400 · Fall Conference	19,055	16,078	16,078
5600 · Programs			
5601 · Holiday Programs	758	625	625
5654 · Dinner Series	(482)	134	80
5699 · Programs Other	133	339	664
Total 5600 · Programs	408	1,098	1,369
5700 · Friendship			
5702 · Other	98	-	98
Total 5700 · Friendship	98	-	98

Ohio State University Retirees Association
Comparative Year-to-Date and Year-End Actual Revenue & Expense

	Jul '14 - Apr 15	Jul '13 - Apr 14	FYE Jun '14
6200 · Administrative - HR			
6201 · Postage - HR	62	159	163
6202 · Telephone - HR	482	317	388
6275 · Stationery & Supplies - HR	549	1,677	1,677
6299 · Administrative Other - HR	195	-	2,487
Total 6200 · Administrative - HR	1,288	2,154	4,716
6300 · Special Events - HR			
6312 · Postage - HR	3,121	-	-
6399 · Annual Other - HR	33	665	665
Total 6300 · Special Events - HR	3,154	665	665
6500 · Communications - HR			
6501 · Directory Printing	5,688	6,919	5,274
6506 · Directory Postage	320	1,896	3,541
6520 · Newsletter Other - HR	2,070	-	-
6530 · Newsletter Printing - HR	10,359	9,812	12,421
6531 · Newsletter Postage - HR	4,569	5,082	6,393
6531 · Newsletter Layout - HR	-	5,541	6,874
Total 6500 · Communications - HR	23,006	29,250	34,503
6800 · Committees - HR			
6831 · Membership Postage - HR	2,816	518	1,787
6832 · Membership Printing - HR	1,774	165	1,153
6833 · Membership Other - HR	1,293	720	720
Total 6800 · Committees - HR	5,883	1,403	3,660
Total Expense	57,712	57,535	68,025
Revenue Over (Under) Expense	45,449	40,621	34,735

SCHEDULE OF INVESTMENTS

April 30, 2015

	Matures	Rate	Cost
FIDELITY INVESTMENTS ACCOUNTS:			
<i>Certificates of Deposit:</i>			
CD (FID First Nat'l Amer 07/02/15 - 3.60%)	7/2/2015	3.600	10,000.00
CD (Fid Santander Bk 07/29/15 - .400%)	7/29/2015	0.400	40,000.00
CD (FID Newbury 10/09/15 - 3.20%)	10/9/2015	3.200	8,000.00
CD (FID Flushing Savings 11/17/15 - 3.25%)	11/17/2015	3.250	15,000.00
CD (FID CommerceWest 06/30/16 - 3.65%)	6/30/2016	3.650	10,000.00
CD (FID Flushing Savings 10/31/16 - 2.00%)	10/31/2016	2.000	10,000.00
CD (FID CIT Utah 11/16/16 - 2.00%)	11/16/2016	2.000	13,000.00
CD (FID Ally, Utah 04/03/17 - 1.05%)	4/3/2017	1.050	13,000.00
CD (FID Discover 09/12/17 - 1.60%)	9/12/2017	1.600	10,000.00
CD (FID GE Capital 06/29/18 - 2.00%)	6/29/2018	2.000	15,000.00
CD (FID Discover 07/10/18 - 1.75%)	7/10/2018	1.600	16,000.00
CD (FID Bank Grove OK 10/25/19 - 2.00%)	10/25/2019	2.000	15,000.00
CD (FID Goldman Sachs 11/29/19 - 1.80%)	11/29/2019	1.800	22,000.00
CD (FID Goldman Sachs 07/02/2020 - 2.35%)	7/2/2020	2.350	15,000.00
<i>Total Fidelity Certificats of Deposit</i>			212,000.00
FIFTH THIRD BANK ACCOUNT:			
CD (Fifth Third Bk. 09/26/19 - 1.98%)	9/26/2019	1.980	25,000.00
<i>Total Certificates of Deposit</i>			237,000.00
ENDOWMENT FUND BALANCE (OSU Development Fund)			138,300.80
TOTAL INVESTMENTS			375,300.80

OSURA: Travel Activity
March 31, 2015

	RECEIPTS:		DISBURSEMENTS:		NET	
	2014	2015	2014	2015		
Cincinnati	5,636.00	(852.00)	3,768.60	141.18	874.22	*
Schedel Gardens	2,620.00	120.00	825.00	1,676.76	238.24	*
Waynesville	2,593.50	598.50	700.00	1,952.82	539.18	*
Maysville, KY	2,043.00	(2,043.00)	100.00	(100.00)	0.00	*
Canton Museum	540.00	2,220.00	100.00	2,344.31	315.69	*
Lebanon, OH	62.00	3,534.00	700.00	2,271.26	624.74	*
Wright- Pat Museum		2,350.00	100.00	2,032.24	217.76	*
Portsmouth		1,080.00		1,155.52	(75.52)	*
Innovations - Ballet Met		617.50		617.50	0.00	*
ProMusica		392.00		392.00	0.00	*
New York City		25,628.00		25,497.00	131.00	*
Vaud Villities		990.00		960.00	30.00	*
La Comedia		3,202.00	100.00	3,011.61	90.39	*
Ballet Met - Nov		416.00		496.00	(80.00)	*
ProMusica Micro Quartet - Jan		294.00		310.00	(16.00)	*
Cleveland Museum of Art		1,392.00		978.00	414.00	o
Cincinnati Museum of Art		2,470.00		2,082.83	387.17	o
ProMusica - May		147.00		-	147.00	o
Ballet Met - May		368.00		-	368.00	o
Stan Hywet Hall - Akron		300.00		350.00	(50.00)	o
Roscoe Village & Humrickhouse		-		100.00	(100.00)	o
Stone Lab on Gibraltar Island		-		235.00	(235.00)	o
Cuyahoga Falls		-		100.00	(100.00)	o
Stratford ON, Canada		6,597.00		13,036.18	(6,439.18)	o
TOTALS	13,494.50	49,821.00	6,393.60	59,640.21	(2,718.31)	
Completed *	\$2,889.70			Travel Fund	(\$5,608.01)	

OSURA: Life Membership Activity
March 31, 2015

	1986-95*	1996-2004	2005-09	2010-12	2013-15	TOTALS
	\$5/\$8	\$90	\$135	\$170	\$230	
Number paid	425	385	365	127	115	1,417
Deceased/Removed	252	43	14	1	0	310
% Deceased/Removed	60.00%	11.17%	3.84%	0.79%	0.00%	21.88%
AMOUNT PAID	\$27,056	\$34,650	\$49,275	\$21,590	\$ 26,680	\$ 159,251
Transferred:						
Operating Fund	(30,426)	(2,272)				(32,698)
Interest earned	8,557	2,816			5,257	16,630
FUND BALANCE	\$5,187	\$35,194	\$49,275	\$21,590	\$ 31,937	\$ 143,183
* Life Membership Dues based on member's age.						
Deceased or Removed 6/30/2014	252	43	14	1	0	
Aug Newsletter>> 2014	1	0	0	0	0	
Sep Newsletter>>	1	0	0	0	0	
Oct Newsletter>>	0	0	0	0	0	
Nov Newsletter>>	0	0	0	0	0	
Dec Newsletter>>	0	0	0	0	0	
Jan Newsletter >> 2015	0	0	0	0	0	
Feb Newsletter >>	0	0	0	0	0	
Mar Newsletter >>	0	0	0	0	0	
Apr Newsletter >>	0	0	0	0	0	
May Newsletter >>	0	0	0	0	0	
Jun Newsletter >>	1	0	0	0	0	
Jul Newsletter>> 2014	0	0	0	0	0	
Total to date	255	43	14	1	0	
Percent deceased	60.00%	11.17%	3.84%	0.79%	0.00%	

OSURA Benefits Committee Report to the Executive Board May 2015

Highlights of the May 5, 2015 meeting - Submitted by Marie Taris, Chair

Discussion of Strategic Goals for the Benefits Committee – A large portion of the meeting was devoted to discussing our previously identified strategic goals for the committee to determine current importance. We reaffirmed our commitment to be a vehicle to let our own members know what benefits can be enjoyed through membership in OSURA; to finding novel ways to communicate information to members; to monitor established benefits and to pursue additional benefits that would be appreciated by members. We also agreed that we would like to see an emphasis on reaching out to current employees who are about to retire to share information about OSURA but we do not want to step on the responsibilities of the Membership Committee. We discussed the need to market our Association and that we do not have a long history within OSURA of significant recruitment of new members. We wish to continue this discussion together with representatives from the Membership Committee and with the larger organization.

FCBC – Ivan Mueller sent a report showing the change in headcount of faculty and staff at OSU for the period of 2010 to 2014

SCBS – No Report

OPERS – Michele Hobbs' report will be shared at the Board meeting.

STRS/HPA and Legislative Update – Dick Hill's reports will be shared at the Board meeting.

PERI – Sally Dellinger reported that the next meeting of Chapter 94 will be May 7, 2015 and include a presentation from OPERS representatives who will discuss the upcoming Medicare health connector

Elder Care – Meg Teaford provided a summary of Long Term Care, indicating that the number of companies offering this insurance dropped from 102 in 2002 to less than 15 companies just 10 years later. It is anticipated that demand for care will expand drastically with baby boomers aging. The report included itemized average costs for basic services. Parts of the report will be included in the upcoming OSURA Newsletter.

OCHER – Nancy Wardell reported that the next meeting is May 19, 2015 and will feature Greg Nichol from STRS who will discuss health care.

Annual Meeting/Fall Conference 2015: Rachael Turner sent a report about the progress of planning for the annual conference. At the last planning meeting, the committee reviewed the full list of speakers for the breakout sessions with the titles and descriptions of each presentation and decided to invite Tim Kight to deliver the key note address. Diane Selby will be working on an introduction for him in the newsletter and at the conference. The planning timeline was reviewed. Rachael will deliver the final program copy and registration form to Diana Lantz by June 15 and Rachael will work with Nancy Wardwell on the article for the July newsletter by June 1. Tom Sweeney will work on the agenda for the annual meeting which will be from 9:45-10:00am at the 2015 conference. Sally Morgan continues to work with sponsors and exhibitors. Committee is planning to meet with Sally to discuss policies, advertising for the Directory and the Conference. Next planning meeting is May 21 from 9:00-11:00am at the MCL cafeteria, Kingsdale.

New Business: – Hal Noltmier shared a newspaper article concerning Ohio vs Oklahoma Earthquakes.

Monthly Report
OSURA Finance Committee
May 12, 2015

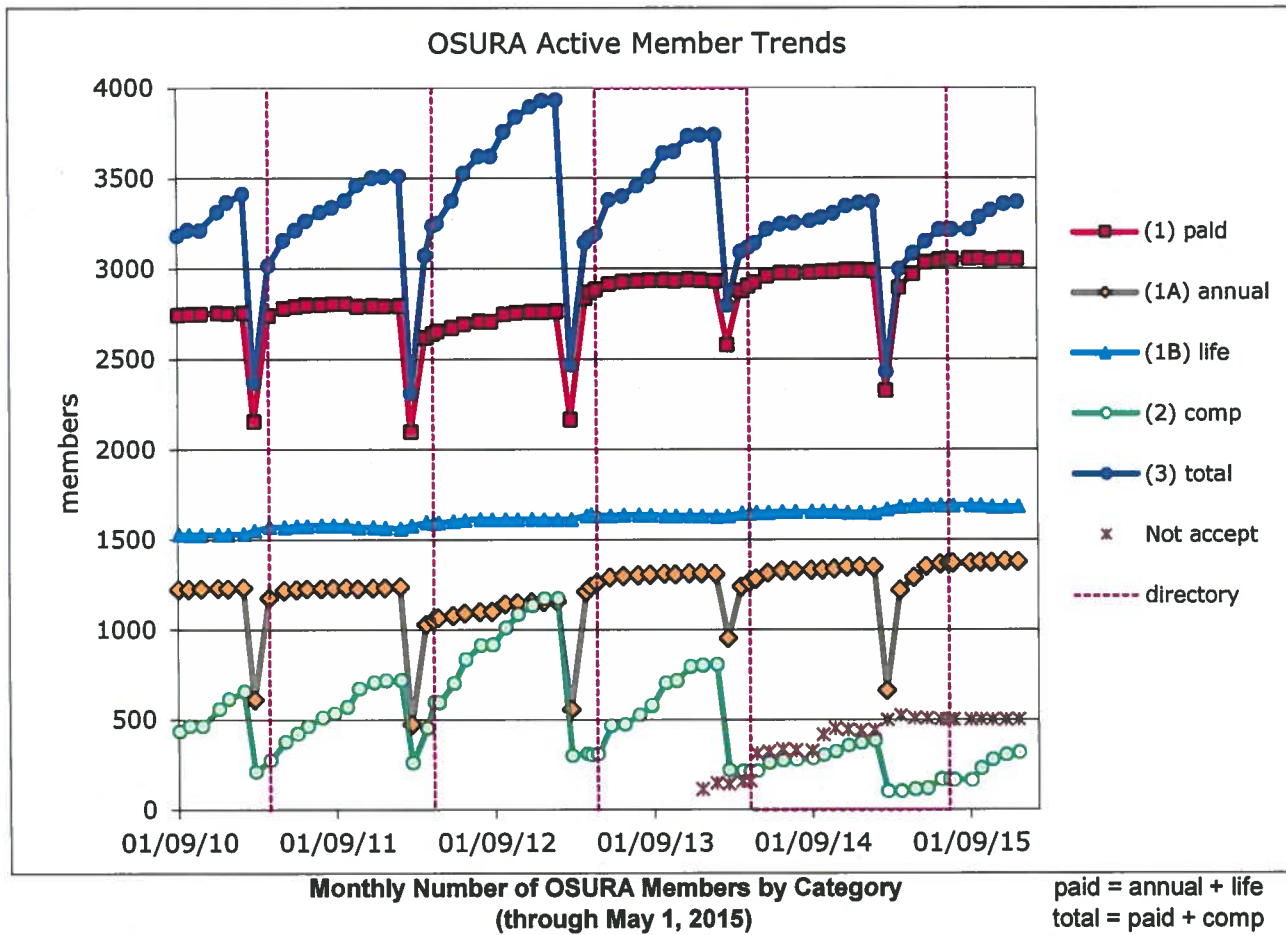
At its April meeting, the Finance Committee made two decisions regarding the Life Membership Fund.

A motion was made and unanimously passed to establish a \$50,000 quasi-endowment fund. An amendment to the motion set a goal of establishing an operating reserve of at least six months expenses. The money for the quasi-endowment will be available in July with the maturation of two CDs currently held by Fidelity. Money for the operating reserve, about \$48,000, will be provided as funds become available.

The Finance Committee will work with the OSU Controller's Office to draft the quasi-endowment. A quasi-endowment requires a minimal investment of \$50,000. Additional contributions may be made on a monthly basis. If necessary, a onetime withdrawal may be made during any fiscal year to a maximum of 25 percent of the market value of the quasi-endowment. The withdrawal may occur any time during the fiscal year.

At no time can the fund fall below the threshold of \$50,000. If the fund falls below the minimum requirement, the fund is inactive until it meets the \$50,000 minimum. The fund also can be closed and all money withdrawn.

Since the approval of the Strategic Investment Fund, The Finance Committee has informed all OSURA committee chairs and SIG arrangers of the fund and the process for submitting proposals. To date, we have received a proposal from the Membership Committee and one from a SIG, the OSURA Book Club.



Number of Members at Significant Times:

	(1) paid	(1A) annual	(1B) life	(2) comp	(3) total	not accept
06/06/11	2794	1236	1558	719	3513	annual maximum (2.9% increase)
08/22/11	2639	1051	1588	599	3238	directory
06/01/12	2763	1155	1608	1170	3933	annual maximum (12.0% increase)
08/31/12	2885	1258	1627	310	3195	directory
05/01/13	2937	1309	1628	802	3739	annual maximum (4.9% Decrease)
08/19/13	2904	1261	1643	214	3118	directory
06/02/14	2988	1343	1645	383	3371	443 annual maximum (9.8% decrease)
11/21/14	3051	1366	1685	166	3217	502 directory
05/01/15	3052	1373	1679	317	3369	501 current month
04/01/15	3054	1376	1678	304	3358	501 comparison with last month
	-2	-3	1	13	11	0
05/01/14	2992	1346	1646	371	3363	439 comparison with last year
	60	27	33	-54	6	62

Note: Membership categories are the same as those used in the "Analysis" at the back of the Membership Directory.

MEMBERSHIP REPORT**DATE: 5/1/2015**

Membership Category	# of Memberships***	# of Spouses/Partners of Retirees	Total # of Members in This Category
1. Paid Membership	1985	1067	3052
A. Annual	891	482	1373
B. Life	1094	585	1679
2. Complimentary Membership	207	110	317
3. Total (1 + 2)	2192	1177	3369
4. Associate Memberships*	23	9	32
A. Annual*	19	6	25
B. Life*	4	3	7
5. Dual Spouse Memberships*	114	114	228
A. Annual*	34	34	68
B. Life*	78	78	156
C. Complimentary Memberships**	2	2	4
6. Membership Not Accepted Membership	N/A	N/A	501

* Included in Paid Memberships.

** Included in Complimentary Memberships.

*** Some memberships are spouses/partners of deceased retirees.

The Ohio State University
Change in Faculty and Staff Headcount/FTE
Autumn 2010 - 2014

College / VP Unit	Employee Group	Headcount					FTE					% Change 2010-2014	% Change 2010-2014		
		2010	2011	2012	2013	2014	Change 2010-2014	2010	2011	2012	2013			2014	Change 2010-2014
Campus excl WMC	Tenure Track Faculty	2,432	2,360	2,331	2,335	2,361	-71	2,401.6	2,328.9	2,299.0	2,302.8	2,313.8	-87.8	-3.7%	
	Clinical Track Faculty	113	124	134	165	172	+59	106.2	117.3	126.5	158.1	164.9	+58.7	+55.2%	
	Research Track Faculty	22	23	29	25	30	+8	20.5	21.5	25.4	24.5	28.6	+8.1	+39.6%	
	Associated Faculty	1,412	1,468	1,603	1,678	1,665	+253	895.9	951.9	1,008.5	1,007.3	1,004.3	+108.4	+12.1%	
	Unclassified - SAP	1,119	1,218	1,322	1,421	1,428	+309	1,097.9	1,177.7	1,279.1	1,377.5	1,384.1	+286.1	+26.1%	
	Unclassified	5,961	5,683	5,837	5,994	6,204	+243	5,640.2	5,396.5	5,534.5	5,714.1	5,914.7	+274.5	+4.9%	
	CCS	3,170	2,911	2,816	2,720	2,605	-565	3,094.4	2,841.7	2,759.7	2,665.6	2,552.8	-541.6	-17.5%	
	Total	14,229	13,787	14,072	14,338	14,466	+236	13,266.7	12,836.5	13,032.7	13,249.9	13,363.1	+106.4	+0.8%	
	OSUWMC	Tenure Track Faculty	598	747	810	727	710	+112	559.2	577.8	574.4	525.3	515.9	-43.3	-7.7%
		Clinical Track Faculty	726	1,010	1,259	1,506	1,651	+925	589.7	663.2	729.2	866.4	950.8	+361.0	+61.2%
Research Track Faculty		70	67	68	72	73	+3	67.5	63.7	64.6	70.5	70.1	+2.6	+3.8%	
Associated Faculty		987	1,025	1,087	1,113	1,131	+144	922.8	925.3	965.4	989.5	1,000.4	+77.7	+8.4%	
Unclassified - SAP		948	1,150	1,250	1,348	1,367	+419	917.0	1,057.8	1,133.6	1,230.3	1,244.3	+327.3	+35.7%	
Unclassified		8,989	8,707	8,997	9,515	9,420	+431	7,749.2	8,041.8	8,321.1	8,788.2	8,723.8	+974.6	+12.6%	
CCS		2,223	2,350	2,374	2,425	2,337	+114	2,142.9	2,270.4	2,289.4	2,335.9	2,255.5	+112.5	+5.3%	
Total		14,541	15,056	15,845	16,706	16,689	+2148	12,948.3	13,600.0	14,077.7	14,806.2	14,760.7	+1812.4	+14.0%	
Grand Total		28,770	28,843	29,917	31,044	31,154	+2384	26,205.0	26,435.4	27,110.5	28,056.1	28,123.8	+1918.8	+7.3%	

Source: HR System as of October 31st

Notes: Excludes no-sal and intermittent appointments.

Snapshot date of October 31st date selected because quarter system in place during 2010 and 2011.

1. Health Care Notes - National & Individual

Hospitals Close As Shift To Outpatient Care Accelerates. Modern Healthcare (2/22, Subscription Publication) reported that as new policy and marketplace incentives accelerate the shift to outpatient care, "hospital operators are escalating their efforts to shrink capacity." According to the article, hospital admissions "have slumped in the wake of the Great Recession and Affordable Care Act." The Federal government's two-midnight rule no longer recognizes admissions for patients with very short hospital visits. The rule "is fueling the drop in U.S. hospital occupancy rates, which fell to 60% in 2013 from 64% five years earlier and 77% in 1980." Additionally, weak admissions "are projected to last for years despite the millions of newly insured Americans, the aging of the baby boom generation and the steady upward creep of the overall population

Genetic Makeup A Strong Indicator Of Potential To Live More Than 100 Years. The Today Show Online (3/27, Fox) reports that an ongoing study of "people who live to be 105 or even older" reveals that "one of the best predictors" of longevity is "whether a brother or sister" lived to be old. Among the findings, siblings "of men who lived to be at least 90 had 1.7 times the usual chance of living to be 90," and "siblings of anyone who lived to be 105 had more than 35 times the chance of also living to be 105, compared" to everyone else in the population. Dr. Thomas Perls, of Boston Medical Center, who led the study, said, "Genes play an increasingly stronger and stronger role if one wants to get to their early 100s and older."

2. MEDICARE - By The Numbers *

- Medicare Timeline: **Parts A & B** (1965) **Part C – Medicare Advantage** (1997) **Part D** (2005)
- Medicare spending accounts for 15% of the federal budget and projected to exceed 17% by 2020.
- Medicare annual spending will increase from \$585 billion (2013) to just over \$1 trillion by 2022.
- Current Medicare spending growth rate somewhat slower than private health insurance spending
- Baby Boomer generation retirements through 2030 will increase enrollment from 55 million to more than 80 million.
- Long-term financing challenge: 41% federal budget; 38% payroll taxes; 13% beneficiary premiums; 7% other
- Medicare "unfunded liability" estimated at \$34 trillion over next 75 years + Social Security at \$24 trillion over next 75 years

* Excerpts from a presentation by Alan Mittermaier - PROBUS Lecture: 04.08.15

Contact information: alan@healthmetrxresearch.com

Suggested Resources: Medicare Program: www.Medicare.gov
Medicare Rights Center www.medicarerights.org
National Council on Aging www.mymedicarematters.org

3. Predicting Investment Returns - Risk and Variability (Two Models)**[OVER]**

Dick Hill / Excerpted from the April 2015 *STRS Ohio Legislative Update*, and other sources.

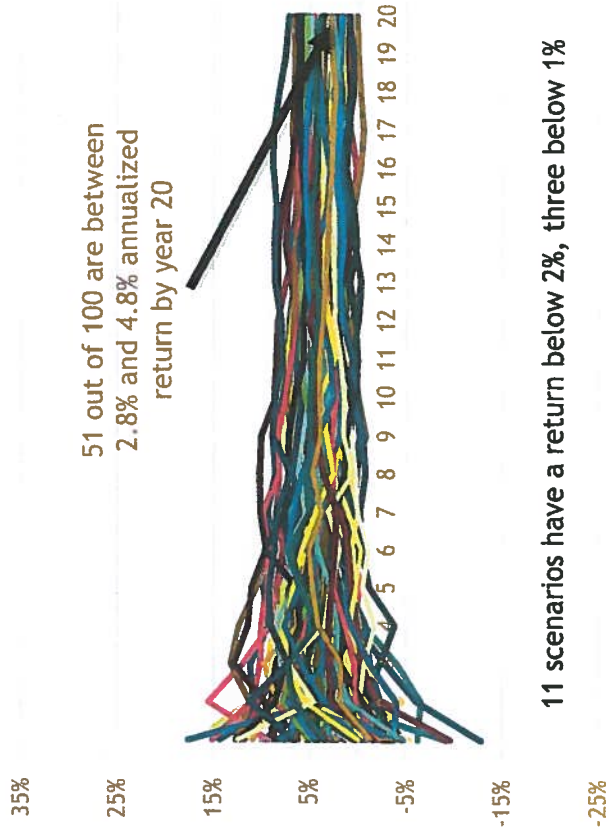
Bold print and italics have been added in some places for emphasis and reader convenience.

Convergence on Expected Returns Over 20 Years

100 paths to a 20-year geometric return for two different portfolios

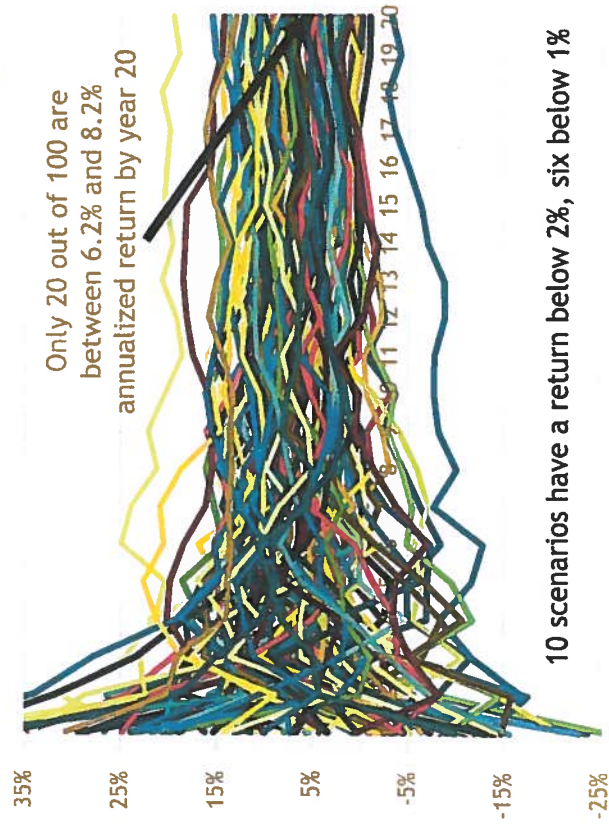
High volatility

Portfolio A: 4% mean, 6% volatility



11 scenarios have a return below 2%, three below 1%

Portfolio C: 8.16% mean, 15.48% volatility



10 scenarios have a return below 2%, six below 1%

May 5, 2015 OPERS Report

As of 3/18, 2015 total assets are 91.0 Billion Dollars

OPERS has begun notifying older re-employed state, city and county workers of new health-insurance options . OPERS is replacing its Medicare group plan on January 1, 2016 with a health-reimbursement arrangement in which retirees receive payments to buy add-on coverage. Federal health-care-law changes do not permit active public employees to participate in a standalone health-care plan with those truly retired. Older OPERS retirees holding government jobs covered by the pension system can't receive the reimbursements of \$337 or more a month to buy the supplemental coverage.

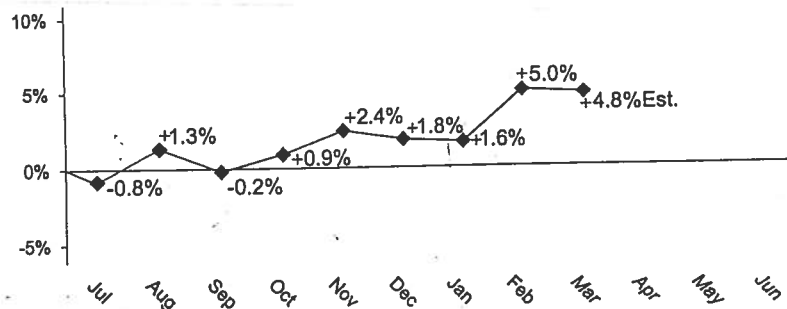
Working pensioners are left with a pair of coverage options. One is to pay the full bill for their existing coverage or convert it into a new inexpensive "bare bones" plan. The other plan, while subsidized by OPERS, is an "expensive" plan in which insurance premiums in excess of the subsidy will be deducted from pension payments. The changes do not apply to 6,7000 retirees younger than 65 who hold government jobs or to those 65 or older who work in the private sector or in jobs not covered by OPERS, such as those in schools.

Older re-employed retirees are required to receive insurance coverage from their employers if available, but many old part-time jobs without benefits. The " vast majority" of OPERS retirees will see their health-care costs increase by up to \$200 a month by 2018 without the changes.

Submitted by Michele Hobbs

Main Points Overview Relating to Retiree Members: *

1. Investment (Overall Asset Mix) FY 2015 YTD: **\$74.761 Billion, + 4.8% since June 30, 2014**
 Investment Plan: 30 yr closed amortization
2. STRS Fiscal 2015 - **YEAR-TO-DATE RETURN (Total Fund)**



3. ARP Market Share - **Since Inception of ARP**

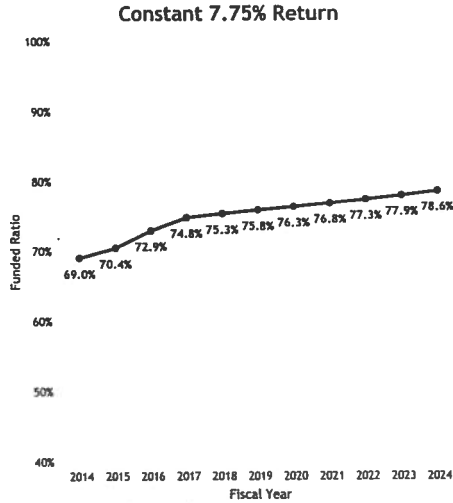
Plan	Elections	% of Total
STRS Ohio	18,626	59.7%
TIAA-CREF	6,206	19.9%
ING Life Insurance And Annuity Company	3,817	12.2%
Fidelity Investments	552	1.8%
AIG VALIC	492	1.6%
Nationwide Life Insurance Company	362	1.2%
AXA Equitable Life Insurance Company	355	1.1%
Great American Life Insurance Company	264	0.8%
Lincoln National Life Insurance Company	240	0.8%
Unknown	199	0.6%
Metropolitan Life Insurance Company	48	0.2%
The Hartford	29	0.1%
AIG SunAmerica Life Assurance Company	9	0.0%

4. STRS - Three Financial Futures: **Baseline / Higher / Lower Investment Returns [OVER]**

Next Regular Board Meeting: May 21, 2015. * From the STRS Executive Director's Report, and Other Sources (e.g., news-bounces@strsoh.org; Legislative News). Underline, bold, and/or italics have been added in some citations above.

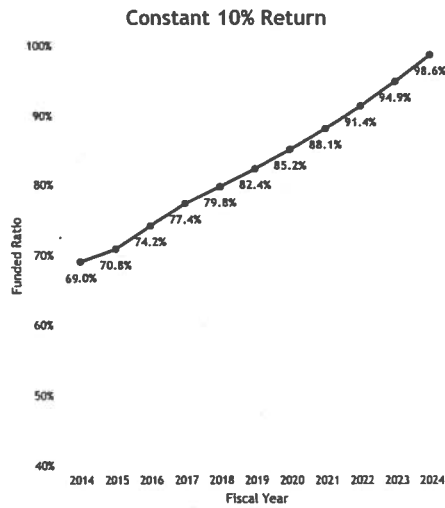
Dick Hill / Member, OSURA Executive Board

Baseline Investment Returns



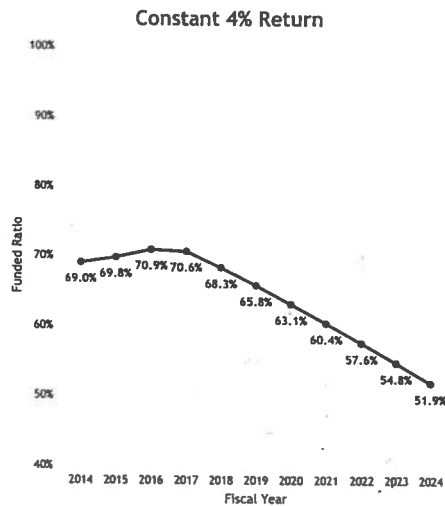
- Funded ratios rise slowly and steadily, approaching 78.6% by the end of the 2024 fiscal year.

Higher Investment Returns



- Funded ratios rise substantially throughout the projection, reaching 98.6% by 2024.

Lower Investment Returns



- Funded ratios rise slightly in the early years due to recent large market value gains that have been partially deferred to future years.
- After those gains are amortized, the plan funded ratio declines rapidly, ultimately to 51.9% by 2024.