



Date: April 14, 2015

To: **OSURA Executive Board Members/Historian/Representatives**

Donald B. Cooper
Don M. Dell
Sally E. Dellinger
Howard L. Gauthier
Raimund E. Goerler
Michele B. Hobbs
Richard M. Hill

Fern E. Hunt
Daniel L. Jensen
Donald W. Larson
Shirley McCoy
Sally W. Morgan
Ivan I. Mueller
Gerald H. Newsom

Hallan C. Noltimier
Thomas L. Sweeney
Marie T. Taris
Gisela M. Vitt
Nancy S. Wardwell

From: Hallan C. Noltimier, President

**OSURA Executive Board Meeting
Tuesday, April 14, 2015 from 9:00 to 11:00 AM
Northwood and High Building, Room 100
2231 North High St.**

A G E N D A

9:00	Call to Order and Personals	9:48	Representatives' Report
9:03	Meeting Minutes – Sweeney		Bucks for Charity – Dell
9:08	President's Comments – Noltimier		Campus Campaign – Sweeney
9:13	Treasurer's Report - Jensen		FCBC – Mueller
9:23	Office Report – Lantz		Legislative Update – Hill
9:28	Committee Reports		OCHER/ORTA/HPA – Wardwell/ Gauthier
	Benefits – Taris		OPERS – Hobbs
	Fall Conference – Taris (Turner)		STRS – Hill/Gauthier
	Bylaws – Taris		
	Communications – Wardwell		
	Finance – Gauthier	10:28	Old Business
	Friendship – Dellinger		Operating Manual Revisions (Taris)
	Membership – Vitt (Larson)		
	Special Interests Groups – McCoy	10:33	New Business
	Vice President's Report - Newsom	11:00	Adjournment

Please contact Hallan Noltimier at Noltimier.2@osu.edu if you are not able to attend.

Next meeting: May 12, 2015

Cc: Tami Jones, Michele Bondurant, Pam Doseck, Bob Hessenauer

The Ohio State University Retirees Association
(OSURA)

EXECUTIVE BOARD MINUTES

Tuesday, March 10, 2015, 9:00 a.m. - 11:00 a.m.
Community Room, Northwood-High Building
2231 North High Street, Columbus, Ohio 43201

Members:	Donald B. Cooper*	Don M. Dell	Sally E. Dellinger
	Howard L. Gauthier	Raimund E. Goerler	Richard M. Hill
	Fern E. Hunt*	Daniel L. Jensen	Donald W. Larson*
	Shirley F. McCoy	Sally W. Morgan	Ivan I. Mueller
	Gerald H. Newsom	Hallan C. Noltimier	Thomas L. Sweeney
	Marie T. Taris	Gisela M. Vitt	Nancy S. Wardwell
Representatives & Other Committee Chairs:	Odette Blum*	Phyllis J. Carroll	Michele B. Hobbs
	Elenore R. Zeller	Alabelle B. Zghoul*	
OSU-HR Office:	Michele R. Bondurant	Diana L. Lantz	
Guests:			

* not present

Chair: Hallan C. Noltimier, President

1. **Call to Order** – 9:02 a.m. **Personals** –.
2. **Minutes of February 10, 2014** (Thomas L. Sweeney) The minutes were approved as corrected.
3. **President's Comments** (Hallan C. Noltimier) Hal briefly mentioned his volunteer work with the OSU international health service. He encouraged participation in such efforts but cautioned that the health risk must be always kept in mind when working in the field.

Hal reported that President Drake informed him that he has a possible conflict with the OSURA Annual Conference to be held in September, but he would attempt to attend if possible.
4. **Treasurer's Report** (Daniel L. Jensen) Dan presented the Treasurer's Report in a somewhat different format and asked those who had questions to contact him. An excerpt of his report is as follows:

Big Ten Meeting Reserve	4,000
Emergency Fund	266
Life Membership Fund	142,723
Travel	-13,362
Strategic Initiatives Reserve	5,000
Endowment Fund (part of the permanent OSU endowment)	<u>137,452</u>
TOTAL FUND EQUITIES	\$276,079

See Dan's written report for complete details.

5. **Office Report** (Michele R. Bondurant and Diana L. Lantz) Diana reported that the Office handled 80 incoming calls, 134 e-mails on the message boards, 242 e-mails from members, 56 checks, 4 Weekly Events and Program Reports. In addition, the Office provided information for the Treasurer's report and for the Membership Report, as well as

endowment information for the Friendship Committee. Rosters and name tags for 4 events were prepared.

Spring break at the University is March 16th to March 20th. The Hidden Benefits Fair is March 17th at the RPAC. Gisela Vitt and Diane Whalen will be at the OSURA booth.

Anne Nagy will be assuming new responsibilities assisting the transition to a new CEO for the Medical Center after which she will be retiring from the University. Michele Bondurant will now be reporting to Tami Jones, Sr. Director who reports to A. J. Douglas, Senior VP for Talent, Culture & Human Resources. OSURA will be part of the Communications & Culture Integration team.

6. **Committee Reports**

Benefits (Marie T. Taris) Since Marie's report could not be included in the Meeting Packet, it is included in full here.

FCBC – Ivan Mueller sent a report indicating that changes to the Family and Medical Leave Policy became effective February 1, 2015, which will make OSU policy consistent with federal regulations and eliminate manual FML tracking.

SCBS – Hal Noltmier led a discussion about our role with Staff Compensation and Benefits Subcommittee. . He has invited Derek West to the next Board meeting, but has not heard if he is available. Jerry Newsom indicated that Sally Morgan has agreed to be the liaison to SCBS. We discussed the pros and cons of asking for a presidential appointment to SCBS or to USAC (University Staff Advisory Committee) if this is the more appropriate committee.

OPERS - Michele Hobbs shared a report of the OPERS quarterly summary of investments. It will also be shared at the Board meeting so will not be detailed here. There was some discussion about the upcoming OPERS Medicare Connector.

STRS/HPA/Legislative Update – Dick Hill's reports will be shared at the Board meeting.

PERI – Sally Dellinger reported that the next meeting of Chapter 94 will be held at the Upper Arlington Library on Thursday, March 5, 2015.

Elder Care – Meg Teaford noted that 3/1/15 Time Magazine has interesting articles on the research on life expectancies and on the impact of longevity on one's health mind and the Body. She also suggested a recent book by Chris Farrell called *Unretirement* that looks at economics of an aging workforce and expectations and plans of baby boomers. She suggested that our state budget needs more public funds for community based services.

OCHER – Nancy Wardwell reported the next meeting is March 17, 2015. Joan Leitzel will be speaking on the Emeritus Academy.

403(b)/457 - Hal Moellering reported that he received a reply from the office of Human Resources indicating that they are considering the legislation passed last summer permitting universities to limit the number of vendors who can offer supplemental retirement plans to current employees, but there is not much progress to share on how OSU will approach this change. We hope the factors that are taken into consideration in the decision-making process will include the attempt to select the lower-cost vendors.

OSURA Discounts Update – Nancy reported the March Newsletter lists information on having a BUCK ID which is good for discounts. The discounts are listed on the OSURA website.

Annual Meeting/Fall Conference – Rachael Turner submitted a report of the progress of the February 26 meeting of the Conference Planning Committee, including: The breakout session topics and speakers are in place; The plan is to offer two optional tours following the conference (Orton Hall and The OSU Planetarium); Jerry Newsom is scheduling a planning meeting to prepare for a small group to meet with President Drake to invite him to be the keynote speaker at our conference; Sally Morgan is recruiting our sponsors for the conference; and Rachael will schedule a meeting with Diana Lantz to review our time line for communication to OSURA members.

Bylaws (Marie T. Taris) No report.

Communications (Nancy S. Wardwell) Nancy expressed her great appreciation for those who continue to be active in communication to the membership, in all of the various forms of communication.

Finance (Howard L. Gauthier) Howard reported that the Committee would meet immediately after the Board meeting and will undertake consideration of the process for managing the budget. Each committee will be asked to make a budget request and will be given an opportunity to seek additional funds from the Strategic Initiative Fund.

Friendship Committee (Sally E. Dellinger) The Committee's work continues apace. It meets next on April 13th.

Membership (Donald W. Larson) Gisela, in Don's absence, reported that total paid membership is more than 3,000, up about 62 over the same date last year. The Committee last met on February 25th and continues to think about how to publicize OSURA's activities to prospective members. One thought is that a poster that could be hung in campus buildings might help alert those about to retire from the University. Three hundred copies of a quality poster might cost \$1,000.

The database project continues under discussion.

The next meeting of the Committee is March 25th.

See further details, including current membership numbers, in Don's report in the Meeting Packet.

Special Interest Groups (SIG) Coordinating Committee (Shirley F. McCoy) Sally Morgan, Health & Wellness SIG Leader, related that the last Wellness event was warmly received by the 53 attendees. The Million Hearts Campaign by the OSU College of Nursing provided student nurses and pharmacy students to provide assessments, Kendall at Granville sponsored the breakfast and Dietary Speaker. The attendance was lower than was expected but perhaps the nature of the event caused those who are routinely seeing a primary care physician to assume that the event was not meant for them.

Shirley has spoken to ELK several vendors about gifts for speakers at OSURA events. A notebook with a pen is being considered.

Vice President's Report (Gerald H. Newsom) Jerry noted that the Nominating Committee has secured agreement of Shirley McCoy to be a candidate for Vice President and President-elect, Dan Jensen for Treasurer, and Rai Goerler for Member at large.

The selection of an OSURA liaison to the new Emeritus Academy awaits advice from the Academy.

The various committees, Social, Cultural Arts, and Travel, are hard at work developing new opportunities for the membership. Some mentioned were trips to Stratford Ontario, the Ohio Light Opera in Wooster, Stan Hewitt Hall, the Cuyahoga Valley Scenic Railroad, and Italy. It was noted that the new Chair and Vice Chair (Elenore Zeller and Phyllis Carroll) were in attendance at the Board meeting and that it was hoped that they would become regular attendees at the meetings.

7. Representatives' Reports

Bucks for Charity (Don M. Dell) No report.

Campus Campaign (Thomas L. Sweeney) Tom said that the Campaign is in the active mode and that gifts are being solicited. He will ask Tina Thome, who is in charge of the Campaign for some copy for the next newsletter.

FCBC (Ivan I. Mueller) Ivan reported that there is a change in the Family and Medical Leave Policy to make it compatible with Federal regulations.

Over the last fifteen years, the number of faculty has increased from 3,132 to 4,078 while the number of staff has increased from 7,346 to 14,973. Over the same period, women in the faculty have increased from 27% to 38%.

Legislative Update (Richard M. Hill) Dick reported that 39 percent of persons over the age of 65 suffer from at least one disability, the most common being difficulty walking and climbing stairs. As the baby boomers continue to retire, this will cause a strain on the entire health care system.

Dick presented a table showing the numbers of Ohio university faculty electing to participate in the defined benefit, the defined contribution, and the combined plans offered by STRS. About 67.2% are in the Defined Benefit plan, 7.6% in the Defined Contribution plan, and 2.3% have a combination of the two plans. The balance (23.3%) have an Alternative Retirement plan outside of STRS.

Ohio public employee pension benefits support a total of \$19.7 billion per year in total economic output in the state.

See Dick's notes in the Meeting Packet for his written report.

OCHER /HPA (Nancy S. Wardwell, Howard L. Gauthier, and Richard M. Hill) Nancy reported that OCHER will meet on March 17, 2015. Joan Leitzel will speak on the new OSU Emeritus Academy. Marla Bump of STRS will discuss STRS's activities with the General Assembly.

Howard noted that HPA will meet next in April. The group continues to be concerned about the mitigating rate and about future funding policies of STRS. HPA will seek STRS assurance that there will be no further reductions in benefits and that the one percent of employer contributions formerly added to the health care fund will be reinstated.

OPERS (Michele B. Hobbs) Michele presented the quarterly summary of OPERS investment holdings.

The average age at retirement is 59 years with a service credit of 22 years and a pension benefit of \$24,537.

Questions and answers about the OPERS Medicare Connector may be seen on the OPERS You Tube Channel

See the Meeting Packet for Michele's written report.

SCBS and USAC (Vacant) No report.

STRS (Richard M. Hill and Howard L. Gauthier) Dick presented information on the status of the STRS Health Care Fund. The fund has about \$3.45 billion in assets and, now that there is no money coming in from employer contributions, the fund appears to be solvent to 2034. It is hoped that the former level of employer contributions (1% of the 14% contributed by employers to STRS) can be restored.

Since 2002, 86% of teachers (K-12, university, and community college) who selected an STRS retirement plan have chosen (or were defaulted to) the defined benefit plan, 10% have selected the defined contribution plan, and 4% have selected a combination of the two plans.

A question was raised about the contribution level to STRS of auxiliary faculty, especially those teaching one or two courses. It was noted that the trend toward the use of part time faculty might lead to diminished contributions to STRS. There was mixed opinion as to whether part time faculty contributed to STRS. Howard said that he probably could track down the answer and would try to report at the next Board meeting.

See Dick's notes in the Meeting Packet for his written report.

8. Old Business

Operating Manual Revisions (Marie T. Taris) Marie noted that progress was being made on the revision. She asked that all who had revisions for their areas of responsibility get them to her soon.

After due consideration, a motion to eliminate the Past Presidents Council was approved by the Board. A discussion, with no final conclusion, was then had on how to appropriately recognize former presidents of the Association and how to receive their considerable wisdom

9. New Business / Add-on Items There was no new business.

10. Next Regular Board Meeting

Tuesday, April 14, 2014, 9:00 a.m. - 11:00 a.m.
Community Room, Northwood-High Building
2231 North High Street, Columbus, Ohio 43201

11. Adjournment – The meeting was adjourned at 10:45 a.m.

Thomas L. Sweeney, Secretary
March 26, 2015

OSURA
Treasurer's Report as of March 31, 2015
Comparative Revenue, Expense & Budget

	2014-15	Actual Year-to-Date: 1-Jul to 31-Mar			Budget
	Consolidated	OSURA	HR	Consolidated	Minus
	Budget				YTD Actual
Revenue:					
Human Resources	40,000	0	40,000	40,000	0
Dues	17,000	17,280	0	17,280	(280)
Investment Income	1,500	2,657	0	2,657	(1,157)
Travel Transfer	4,500	2,890	0	2,890	1,610
Endowment	5,000	5,587	0	5,587	(587)
Annual Meeting & Fall Conference					0
Registration Fees	8,000	8,720	0	8,720	(720)
Advertising	9,000	19,130	0	19,130	(10,130)
Newsletter Advertising	6,000	3,500	0	3,500	2,500
Total Revenue	91,000	59,764	40,000	99,764	(8,764)
Expenditures:					
Communications					
Membership Directory	10,500	0	6,008	6,008	4,492
Monthly Newsletter	28,000	0	15,880	15,880	12,120
Special Communications	6,500	0	0	0	6,500
Transfer to HR Office	5,000	0	0	0	5,000
Total Communications	50,000	0	21,888	21,888	28,112
Administrative	6,800	3,803	1,221	5,024	1,776
Annual Meeting & Fall Conference	16,700	19,055	0	19,055	(2,355)
Special Events		479	3,154	3,633	(3,633)
Strategic Initiatives (Committee Projects, Special Interest Groups)	350	0	3,420	3,420	(3,070)
Total Expenditures	73,850	23,337	29,682	53,019	20,831
Revenue Over (Under) Expense	17,150	36,427	10,318	46,745	(29,595)
Addition to Strategic Initiatives Reserve	5,000				
Net Operating Balance	12,150				

Ohio State University Retirees Association
Comparative Balance Sheets
As of March 31, 2015 and June 30, 2014

	Mar 31, 15	Jun 30, 14
ASSETS		
Current Assets		
Checking/Savings		
1000 · Fifth Third #9611	13,277	29,553
1001 · Fidelity MM #7348	3,216	333
Total Checking/Savings	16,493	29,887
Accounts Receivable		
11000 · *Accounts Receivable	2,035	1,000
Total Accounts Receivable	2,035	1,000
Other Current Assets		
1011 · Accrued Interest	0	471
1020 · HR Commitment	10,318	0
Total Other Current Assets	10,318	471
Total Current Assets	28,846	31,358
Other Assets		
1005 · Fidelity Holdings	212,000	212,000
1006 · Fifth Third CD	25,000	0
1007 · Endowment Fund - Cash Balance	5,644	57
1008 · Endowment Fund	138,026	132,308
Total Other Assets	380,669	344,364
TOTAL ASSETS	409,515	375,722

Ohio State University Retirees Association
Comparative Balance Sheets
As of March 31, 2015 and June 30, 2014

	Mar 31, 15	Jun 30, 14
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2000 · Accounts Payable	0	3,609
2010 · Deferred Income - Dues	960	5,800
2011 · Deferred Income - Sponsors	0	3,785
Total Other Current Liabilities	960	13,194
Total Current Liabilities	960	13,194
Total Liabilities	960	13,194
Equity		
3000 · Fund Equities		
3001 · Big Ten Meeting Reserve	4,000	4,000
3002 · Emergency Fund	266	266
3003 · Life Memberships	142,953	135,363
3004 · Travel	(6,926)	7,101
3005 · Strategic Initiatives Reserve	5,000	0
3006 · Endowment Fund Equity	138,082	132,364
Total 3000 · Fund Equities	283,375	279,094
3010 · Operating	78,435	83,435
Revenue Over (Under) Expense	46,745	0
Total Equity	408,555	362,529
TOTAL LIABILITIES & EQUITY	409,515	375,722

Ohio State University Retirees Association
Comparative Year-to-Date and Year-End Actual Revenue & Expense

	Jul '14 - Mar 15	Jul '13 - Mar 14	FYE Jun '14
Revenue			
4001 · Dues	17,280	16,225	16,165
4002 · HR Subsidy	40,000	40,000	40,000
4005 · Travel Transfer	2,890	14,991	17,096
4006 · Newsletter Advertising	3,500	4,200	7,200
4007 · Fall Conference Sponsors	19,130	10,660	10,660
4008 · Fall Conference Registration	8,720	10,140	10,140
4010 · Investment Income	2,657	1,500	1,500
4019 · Endowment	5,587	-	-
Total Revenue	99,764	97,716	102,761
Expense			
5200 · Administrative			
5201 · Postage	98	46	46
5205 · Faculty Club Dues	536	528	792
5220 · Big 10 Meeting Travel	1,069	125	125
5240 · Professional Fees - Accounting	2,000	-	-
5250 · OCHER Dues	100	100	100
5299 · Bank Charges & Other	-	620	538
Total 5200 · Administrative	3,803	1,419	1,601
5300 · Special Events			
5310 · Banquet Charges	-	4,372	4,372
5311 · Room Rental	250	714	714
5315 · Entertainment	-	250	250
Total 5300 · Special Events	250	5,336	5,336
5400 · Fall Conference			
5410 · Facility Charges	5,155	4,980	4,980
5411 · Meals	10,971	10,384	10,384
5414 · Tours	1,110	-	-
5415 · Supplies	1,818	715	715
Total 5400 · Fall Conference	19,055	16,078	16,078
5600 · Programs			
5601 · Holiday Programs	758	625	625
5654 · Dinner Series	-759	188	80
5699 · Programs Other	133	339	664
Total 5600 · Programs	131	1,152	1,369
5700 · Friendship			
5702 · Other	98	-	98
Total 5700 · Friendship	98	-	98

Ohio State University Retirees Association
Comparative Year-to-Date and Year-End Actual Revenue & Expense

	Jul '14 - Mar 15	Jul '13 - Mar 14	FYE Jun '14
6200 · Administrative - HR			
6201 · Postage - HR	55	155	163
6202 · Telephone - HR	435	254	388
6275 · Stationery & Supplies - HR	535	1,452	1,677
6299 · Administrative Other - HR	195	-	2,487
Total 6200 · Administrative - HR	1,221	1,861	4,716
6300 · Special Events - HR			
6312 · Postage - HR	3,121	-	-
6399 · Annual Other - HR	33	665	665
Total 6300 · Special Events - HR	3,154	665	665
6500 · Communications - HR			
6501 · Directory Printing	5,688	1,645	5,274
6506 · Directory Postage	320	1,057	3,541
6520 · Newsletter Other - HR	2,070	-	-
6530 · Newsletter Printing - HR	9,489	8,073	12,421
6531 · Newsletter Postage - HR	4,320	3,791	6,393
6531 · Newsletter Layout - HR	-	4,598	6,874
Total 6500 · Communications - HR	21,888	19,163	34,503
6800 · Committees - HR			
6831 · Membership Postage - HR	1,759	334	1,787
6832 · Membership Printing - HR	753	165	1,153
6833 · Membership Other - HR	908	540	720
Total 6800 · Committees - HR	3,420	1,039	3,660
Total Expense	53,019	46,713	68,025
Revenue Over (Under) Expense	46,745	51,003	34,735

SCHEDULE OF INVESTMENTS

March 31, 2015

	Matures	Rate	Cost
FIDELITY INVESTMENTS ACCOUNTS:			
<i>Certificates of Deposit:</i>			
CD (FID First Nat'l Amer 07/02/15 - 3.60%)	7/2/2015	3.600	10,000.00
CD (Fid Santander Bk 07/29/15 - .400%)	7/29/2015	0.400	40,000.00
CD (FID Newbury 10/09/15 - 3.20%)	10/9/2015	3.200	8,000.00
CD (FID Flushing Savings 11/17/15 - 3.25%)	11/17/2015	3.250	15,000.00
CD (FID CommerceWest 06/30/16 - 3.65%)	6/30/2016	3.650	10,000.00
CD (FID Flushing Savings 10/31/16 - 2.00%)	10/31/2016	2.000	10,000.00
CD (FID CIT Utah 11/16/16 - 2.00%)	11/16/2016	2.000	13,000.00
CD (FID Ally, Utah 04/03/17 - 1.05%)	4/3/2017	1.050	13,000.00
CD (FID Discover 09/12/17 - 1.60%)	9/12/2017	1.600	10,000.00
CD (FID GE Capital 06/29/18 - 2.00%)	6/29/2018	2.000	15,000.00
CD (FID Discover 07/10/18 - 1.75%)	7/10/2018	1.600	16,000.00
CD (FID Bank Grove OK 10/25/19 - 2.00%)	10/25/2019	2.000	15,000.00
CD (FID Goldman Sachs 11/29/19 - 1.80%)	11/29/2019	1.800	22,000.00
CD (FID Goldman Sachs 07/02/2020 - 2.35%)	7/2/2020	2.350	15,000.00
<i>Total Fidelity Certificats of Deposit</i>			212,000.00
FIFTH THIRD BANK ACCOUNT:			
CD (Fifth Third Bk. 09/26/19 - 1.98%)	9/26/2019	1.980	25,000.00
<i>Total Certificates of Deposit</i>			237,000.00
ENDOWMENT FUND BALANCE (OSU Development Fund)			138,025.80
TOTAL INVESTMENTS			375,025.80

OSURA: Travel Activity
March 31, 2015

	RECEIPTS:		DISBURSEMENTS:		NET	
	2014	2015	2014	2015		
Cincinnati	5,636.00	(852.00)	3,768.60	141.18	874.22	*
Schedel Gardens	2,620.00	120.00	825.00	1,676.76	238.24	*
Waynesville	2,593.50	598.50	700.00	1,952.82	539.18	*
Maysville, KY	2,043.00	(2,043.00)	100.00	(100.00)	0.00	*
Canton Museum	540.00	2,220.00	100.00	2,344.31	315.69	*
Lebanon, OH	62.00	3,534.00	700.00	2,271.26	624.74	*
Wright- Pat Museum		2,350.00	100.00	2,032.24	217.76	*
Portsmouth		1,080.00		1,155.52	(75.52)	*
Innovations - Ballet Met		617.50		617.50	0.00	*
ProMusica		392.00		392.00	0.00	*
New York City		25,628.00		25,497.00	131.00	*
Vaud Villities		990.00		960.00	30.00	*
La Comedia		3,202.00	100.00	3,011.61	90.39	*
Ballet Met - Nov		416.00		496.00	(80.00)	*
ProMusica Micro Quartet - Jan		294.00		310.00	(16.00)	*
Cleveland Museum of Art		1,044.00		150.00	894.00	o
Cincinnati Museum of Art		1,885.00		175.57	1,709.43	o
ProMusica - May		98.00		-	98.00	o
Ballet Met - May		112.00		-	112.00	o
Stan Hywet Hall - Akron		-		100.00	(100.00)	o
Roscoe Village & Humrickhouse		-		100.00	(100.00)	o
Cuyahoga Falls		-		100.00	(100.00)	o
Stratford ON, Canada		3,597.00		13,036.18	(9,439.18)	o
TOTALS	13,494.50	45,283.00	6,393.60	56,419.95	(4,036.05)	
Completed *	\$2,889.70			Travel Fund	(\$6,925.75)	

OSURA: Life Membership Activity
March 31, 2015

	1986-95*	1996-2004	2005-09	2010-12	2013-15	TOTALS
	\$5/\$8	\$90	\$135	\$170	\$230	
Number paid	425	385	365	127	114	1,416
Deceased/Removed	252	43	14	1	0	310
% Deceased/Removed	60.00%	11.17%	3.84%	0.79%	0.00%	21.89%
AMOUNT PAID	\$27,056	\$34,650	\$49,275	\$21,590	\$ 26,450	\$ 159,021
Transferred:						
Operating Fund	(30,426)	(2,272)				(32,698)
Interest earned	8,557	2,816			5,257	16,630
FUND BALANCE	\$5,187	\$35,194	\$49,275	\$21,590	\$ 31,707	\$ 142,953
* Life Membership Dues based on member's age.						
Deceased or Removed 6/30/2014	252	43	14	1	0	
Aug Newsletter>> 2014	1	0	0	0	0	
Sep Newsletter>>	1	0	0	0	0	
Oct Newsletter>>	0	0	0	0	0	
Nov Newsletter>>	0	0	0	0	0	
Dec Newsletter>>	0	0	0	0	0	
Jan Newsletter >> 2015	0	0	0	0	0	
Feb Newsletter >>	0	0	0	0	0	
Mar Newsletter >>	0	0	0	0	0	
Apr Newsletter >>	0	0	0	0	0	
May Newsletter >>	0	0	0	0	0	
Jun Newsletter >>	1	0	0	0	0	
Jul Newsletter>> 2014	0	0	0	0	0	
Total to date	255	43	14	1	0	
Percent deceased	60.00%	11.17%	3.84%	0.79%	0.00%	

OSURA Benefits Committee Report to the Executive Board April 2015

Highlights of the April 7, 2015 meeting - Submitted by Marie Taris, Chair

We sadly acknowledged the passing of Marty Merriman-Macklin

FCBC – No Report

SCBS – No Report

OPERS – Michele Hobbs' reports will be shared at the Board meeting.

STRS/HPA and Legislative Update – Dick Hill's reports will be shared at the Board meeting.

PERI – Sally Dellinger reported that Michael Curtin, Ohio legislative representative from District 6, addressed the meeting of Chapter 94 and discussed several current issues, including the proposed state budget.

Elder Care – Meg Teaford is looking into the financial status of the Long Term Care Insurance industry, which is struggling, with many companies discontinuing this product. We continue to see an increase in community based care for the elderly. .

OCHER – Nancy Wardwell reported that at their March 17th meeting invited guest Joan Leitzel talked about the Emeriti Academy and Marla Bump from STRS made a presentation. Next meeting is May 19, 2015.

Campus Campaign – Tom Sweeny reported that there is still time to give for the current campaign; over the last five years 38% of donations to Campus Campaign came from retirees.

OSURA Discounts Update – Nancy Wardwell reported that information on OSURA discounts are listed on our Website.

403(b)/457 – Hal Moellering shared an article from the NYT entitled "Behind Private Equity's Curtain" (October 18, 2014), which examines some of the hidden consequences of public pension systems investing in private equity firms. In spite of the sunshine laws in many States, many of these private equity agreements have hidden sections in them that hide such things such as fee structures from investors. Ohio PERS is mentioned as holding \$150 million in such Carlyle funds.

Financial Issues Update – Doug Jones reported:

- Once again, data regarding Americans *not* saving enough for retirement is in the news. Twenty percent are not saving anything at all; half are saving 5% or less of their income with 12 to 15% being the recommended amount. Interestingly, middle income Americans are the most responsible savers. Still, over 72 million adults live paycheck-to-paycheck. Ohio ranks 41st in financial literacy, based on financial planning, daily financial habits, and overall knowledge.
- There is a federal initiative to require brokers handling retirement accounts to put their clients' interest ahead of their own (like several other professions like doctors, lawyers, and certain registered investment advisors). The *lack* of this fiduciary standard cuts returns on individuals' retirement accounts by about 1% or \$17B annually according to the Council of Economic Advisors.

- A new product of some interest in particular cases is a longevity policy in a 401K designed to guard against outliving your money. It is also known as a “deferred-income annuity” or a “qualified longevity annuity contract”, which provides an income stream beginning at a certain age, say, age 80 or 85. You buy a policy with a lump sum payment several decades before it is needed (say, age 60). You are hedging your bet on life expectancy, i.e., living longer than you’ve saved for. But there is typically no inflation protection (until activated), typically no payment to heirs if you die “early”, and you forgo earnings on the money while the insurance company has it. However, the Treasury Department has relaxed the Required Distribution at 70 and ½, where payments start later in life. This is a niche product to be weighed against other ways of providing for income in the late senior years.

Annual Meeting/Fall Conference: Rachael Turner sent a report about the progress of planning for the annual conference. Marie Taris, Hal Noltimier, Jerry Newsom, Shirley McCoy, and Rachael Turner met with President Drake on March 25. We invited him to be our keynote speaker at our annual conference, and each person explained a different aspect of OSURA which helped President Drake realize that we are a vital organization that benefits its members as well as supporting OSU through volunteering and financial giving. The committee is preparing a timeline which outlines the many tasks which must be completed between now and September 16. Sally Morgan reports that she is making progress with recruiting sponsors for the conference. Rachael met with Diana Lantz, and they developed a list of responsibilities for Diana and the committee with the deadlines for all of the assignments.

New Business:

- **Strategic Goals:** Marie Taris asked the committee to review the list of strategic goals developed by the committee in 2013 and be prepared to discuss need for updates at the next Benefits meeting. Marie will email members to determine priority
- **Fraudulent Subscriptions:** Hal Noltimier shared an article about a new threat to seniors where the perpetrators collect fees for subscriptions that are fraudulent.
- **Book Reviews:** Sally Rudman suggested we begin a project to develop annotated book reviews of selections that are of interest to retirees. These reviews might provide a regular feature of interest in our *Newsletter* and would be posted to the OSURA website.

Strategic Investment Funds

To: OSURA Committee Chairs and SIG Leaders
From: OSURA Finance Committee
RE: Strategic Investment Funds
Date: April 15, 2005

The Executive Board of OSURA has approved a set of strategic goals for the association. The objective is to develop plans that enable OSURA to capitalize on its strengths, remedy its weaknesses and determine where to invest its resources. The result is a set of major priorities that should guide future investments (Attachment A)..

To provide some of the resources necessary to achieve these goals, the Finance Committee, with the approval of the Executive Board, has set aside \$5,000 a year for three years. In fiscal year 2016 (July 1, 2015 to June 30, 2016) these funds will be available to OSURA committees and Special Interest Groups (SIGs) to finance activities that support these priorities.

These funds are made available in addition to annual operating budgets. The Finance Committee encourages all committees and SIGs to consider the possibilities these funds offer for their programs. They may be used to expand existing programs and to develop new ones. The objective is to increase and strengthen OSURA's services for all OSU retirees.

To request strategic investment funds, committee chairs and SIG leaders are asked to fill out a request form (Attachment B). The request form should be submitted to the Chair of the Finance Committee. Requests for FY 2016 may total up to \$5,000. Requests must be received by June 30, 2015. The Finance Committee expects the review process for these funds will be completed within two months of the submission deadline.

If you have comments or questions please contact the Chair of the Finance Committee at gauthierh@aol.com.

Attachment A

The OSURA Strategic Goals

The Executive Board of OSURA has adopted a set of strategic goals for the association. These goals will enable OSURA to develop action plans for investing in its future. Requests for financial support from the Strategic Investment Fund should support the advancement of one or more of the following goals.

- Increase the involvement of new retirees in the activities of OSURA.
- Provide a variety of educational and social programs that are appealing to new members.
- Strengthen OSURA's communications to keep retirees informed on association programs and opportunities, including social media and related technologies.
- Improve the visibility and knowledge of OSURA in the university community.
- Expand OSURA's interaction and support of OSU's fundraising and charitable activities.
- Take advantage of the opportunities for volunteer efforts in the university community.
- Expand OSURA's outreach to retirees who live outside of Central Ohio, starting with the regional campuses of OSU.
- Expand OSURA's influence on decisions affecting retiree benefits at the state level.
- Be active in OSURA's assessment and involvement with OPERS and STRS in decisions on pensions and health benefits

**Attachment B
Request Form
Strategic Investment Funds**

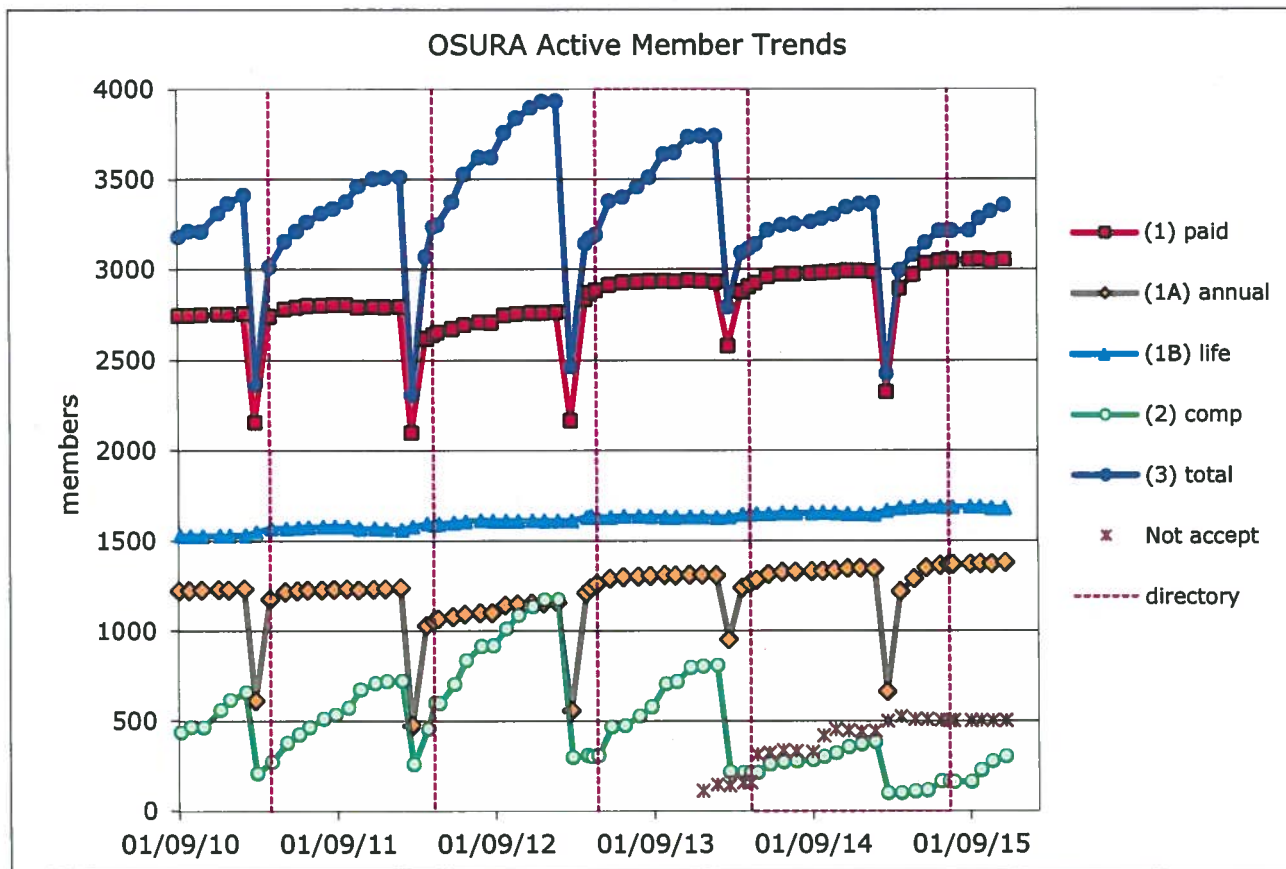
1. What is the purpose of the request and the amount being requested

2. How will the proposed investment advance the strategic goal(s) of OSURA

3. How will you define the success of the investment and measure its success

Signature of committee chair or SIG leader

Requests must be submitted by June 30, 2015 for FY 2016
Requests may total up to \$5,000



**Monthly Number of OSURA Members by Category
(through April 1, 2015)**

paid = annual + life
total = paid + comp

Number of Members at Significant Times:

	(1) paid	(1A) annual	(1B) life	(2) comp	(3) total	not accept	
06/06/11	2794	1236	1558	719	3513		annual maximum (2.9% increase)
08/22/11	2639	1051	1588	599	3238		directory
06/01/12	2763	1155	1608	1170	3933		annual maximum (12.0% increase)
08/31/12	2885	1258	1627	310	3195		directory
05/01/13	2937	1309	1628	802	3739		annual maximum (4.9% Decrease)
08/19/13	2904	1261	1643	214	3118		directory
06/02/14	2988	1343	1645	383	3371	443	annual maximum (9.8% decrease)
11/21/14	3051	1366	1685	166	3217	502	directory
04/01/15	3054	1376	1678	304	3358	501	current month
03/01/15	3047	1369	1678	277	3324	501	comparison with last month
	7	7	0	27	34	0	
04/01/14	2991	1345	1646	356	3347	447	comparison with last year
	63	31	32	-52	11	54	

Note: Membership categories are the same as those used in the "Analysis" at the back of the Membership Directory.

MEMBERSHIP REPORT**DATE: 3/31/2015**

Membership Category	# of Memberships***	# of Spouses/Partners of Retirees	Total # of Members in This Category
1. Paid Membership	1985	1069	3054
A. Annual	892	484	1376
B. Life	1093	585	1678
2. Complimentary Membership	197	107	304
3. Total (1 + 2)	2182	1176	3358
4. Associate Memberships*	23	9	32
A. Annual*	19	6	25
B. Life*	4	3	7
5. Dual Spouse Memberships*	115	115	230
A. Annual*	34	34	68
B. Life*	79	79	158
C. Complimentary Memberships**	2	2	4
6. Membership Not Accepted Membership	N/A	N/A	501

* Included in Paid Memberships.

** Included in Complimentary Memberships.

*** Some memberships are spouses/partners of deceased retirees.

Legislative/ Health Care, Pension, and Financial Updates

MARCH 2015

STRS Board Meeting – March 19, 2015

Excerpts from the *STRS Ohio Legislative Update, March 2015*, and Other Sources

1. Health Care Notes - *Projected Shortage of 90,000 Physicians By 2025*

The Washington Post (3/4, Bernstein) "To Your Health" blog reports that the US "faces a shortage of as many as 90,000 physicians by 2025, including a critical need for specialists to treat an aging population that will increasingly live with chronic disease...reported" the Association of American Medical Colleges. This "report predicts that the greatest shortfall, on a percentage basis, will be in the demand for surgeons – especially those who treat diseases more common to older people, such as cancer."

2. Ohio Retirement Study Council - *New House & Senate Members Now Named*

IN JANUARY, Senate President Keith Faber named the Senate members to serve on the Ohio Retirement Study Council (ORSC) and they are: Senators Bill Beagle (R-Tipp City) who is chairing the Council, Jay Hottinger (R-Newark) and Edna Brown (D-Toledo). In mid-March, House Speaker Cliff Rosenberger (R-Clarksville) named the House appointees for the current General Assembly to the Council. Among them are two returning members, Representatives Kirk Schuring (R-Canton) and Dan Ramos (D-Lorain). The third member named is Rep. Ron Amstutz

(R-Wooster). Rep. Amstutz has been a member of the House or the Senate, where he served two terms since 1980, making him the longest-serving member of the Legislature. He is also a member of the House majority caucus leadership team where he serves as Speaker Pro Tempore, second in command to the Speaker.

Council met in mid-February for the first time this year and the agenda was very light. The next meeting is scheduled for April 23.

Ohio Legislative Directory – 131st General Assembly 2015-2016

For additional copies call: 614-575-4242

3. Mitigating Rate - *Moratorium Expires on Freeze, July 1, 2015*

Representatives from STRS Ohio, the Ohio Retirement Study Council (ORSC), the Ohio Public Employees Retirement System (OPERS) and the Inter-University Council of Ohio (IUC) met in late February to discuss future mitigating rates for participants in alternative retirement plans (ARP). The mitigating rate is a portion of the employer contribution that is used by the retirement system to offset the negative impact of participation in a defined contribution plan. Last year, the Retirement Board's actuarial consultant recommended a 1% increase in the mitigating rate for participants in STRS Ohio's Defined Contribution Plan (to 5.5% from 4.5%). Had the board voted to increase the STRS Ohio Defined Contribution Plan mitigating rate by one percent, by operation of law, the one percent increase would have also applied to ARP participants; however, before the board took action, the Ohio General Assembly placed a moratorium on the mitigating rate applied to alternative retirement plans at 4.5%. The moratorium is in effect until July 1, 2015. [In the Future: A CAP and a FLOOR ?]

4. Value of DB Pension Expenditures to OHIO - *Economic Multipliers* [OVER]

Dick Hill / Excerpted from the March 2015 *STRS Ohio Legislative Update*, and other sources.
Bold print and italics have been added in some places for emphasis and reader convenience.

Economic Multipliers

Taxpayer Contribution Factor*



\$1.00

contributed by taxpayers to Ohio pensions over 30 years



\$5.71

total output

Each \$1 in taxpayer contributions to Ohio's state and local pension plans supported \$5.71 in total output in the state. This reflects the fact that taxpayer contributions are a minor source of financing for retirement benefits—investment earnings and employee contributions finance the lion's share.

Pension Benefit Multiplier



\$1.00

pension benefits paid to retirees in Ohio



\$1.63

total output

Each \$1 in state and local pension benefits paid to Ohio residents ultimately supported \$1.63 in total output in the state. This "multiplier" incorporates the direct, indirect, and induced impacts of retiree spending, as it ripples through the state economy.

*Caution should be used in interpreting these numbers. See the Technical Appendix of the full Pensionomics report for details.

Impact on Tax Revenues

State and local pension payments made to Ohio residents supported a total of \$3.0 billion in revenue to federal, state, and local governments. Taxes paid by retirees and beneficiaries directly out of pension payments totaled \$556.6 million. Taxes attributable to direct, indirect and induced impacts accounted for \$2.4 billion in tax revenue.

Federal Tax	\$1.4 billion
State/Local Tax	\$1.5 billion
Total	\$3.0 billion

Economic Impacts by Industry Sector

The economic impact of state and local pension benefits was broadly felt across various industry sectors in Ohio. The ten industry sectors with the largest employment impacts are presented in the table below.

Industry	Employment Impact (# Jobs)	Labor Income Impact	Value Added Impact	Output Impact
Food Services and Drinking Places	14,009	\$279,011,022	\$397,313,595	\$745,949,600
Real Estate Establishments	7,961	\$164,545,201	\$935,857,617	\$1,158,286,990
Private Hospitals	7,716	\$505,133,100	\$560,184,804	\$1,008,606,499
Physicians, Dentists, and other Health Practitioners	6,921	\$576,671,806	\$592,946,114	\$874,731,684
Nursing and Residential Care Facilities	5,104	\$169,238,885	\$194,194,877	\$288,105,081
Wholesale Trade Businesses	4,774	\$365,413,678	\$624,232,833	\$967,895,302
Retail Stores - General Merchandise	4,080	\$106,428,389	\$178,345,943	\$224,698,442
Retail Stores - Food and Beverage	3,986	\$111,233,765	\$153,663,327	\$219,499,455
Employment Services	3,090	\$87,722,644	\$98,549,258	\$118,083,016
Retail Stores - Motor Vehicle and Parts	2,581	\$127,530,027	\$160,740,854	\$226,457,104

Industry totals include the first round of impacts from pension payments to state residents, and do not account for recaptured "leakage" to or from other states.

March 2015 OPERS Report

As of March 18, 2015 Total Assets were 91.0 Billion Dollars.

The Ohio Ethics Law was discussed.

The Board then went into Executive Session

The 2016 Preview Guide for the OPERS Health Care Plan has been sent to all members. Connector Readiness seminars are being given throughout Ohio. For Columbus it will be on April 30. There is one on April 29 but it is completely full. There will be one in Worthington on May 21st. You can register through your Online Account or by calling OPERS at 1-800-222-7377.

There is a new section of OPERS website titled "Got Mail? Get Answers." This page is designed to provide you with an overview of the most common mailings, so you know what you received, why you received it, and any action that you need to take. You can view a detailed list of the most recent OPERS mailings, including descriptions and resources that provide additional information. To access this page, simply click on the "Got Mail? Get Answers" quick link located on the right side of the opers.org home page.

Legislative Update. Visit the Government Relations page of www.opers.org to view a complete list of legislation and issues OPERS is monitoring.

Submitted by Michele Hobbs

Main Points Overview Relating to Retiree Members: *

1. Investment (Overall Asset Mix) FY 2015 YTD: **\$75.245 Billion, + 5.0% since June 30, 2014**
Investment Plan: 30 yr closed amortization
2. **STRS National Ranking - 19th Largest U.S. Fund**

STRS Ohio takes part in an annual survey by Pensions & Investments that ranks retirement funds by size. The rankings cover public and private funds and were reported in February. Results are based on asset allocations and market values as of Sept. 30, 2014. Highlights from the findings include:

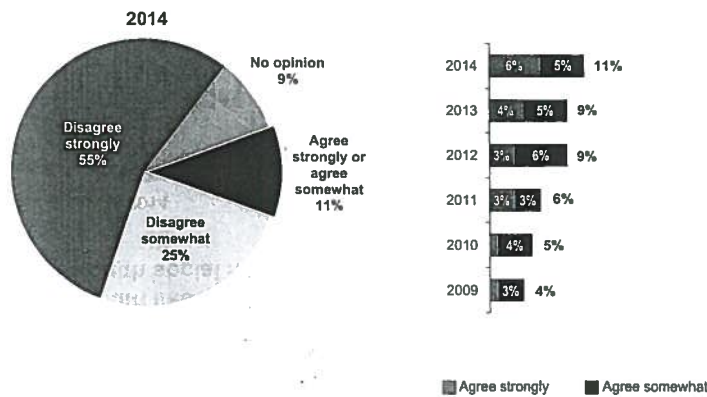
STRS Ohio ranked as the 19th largest U.S. fund overall, matching last year's results.

Based on asset market values, STRS Ohio was among the top funds in the following areas:

- Seventh largest fund based on the amount of assets invested in emerging market debt.
- Eighth largest fund based on the amount of internally managed assets.
- Eighth largest fund based on the amount of assets invested in REITs.
- 10th largest fund based on the amount of assets invested in equities.
- 18th largest fund based on the amount of assets invested in alternatives.

3. **SOCIAL MEDIA - Preferences of STRS Retirees for Communications**

"I would like to receive information about STRS Ohio through social media, such as Twitter or Facebook."



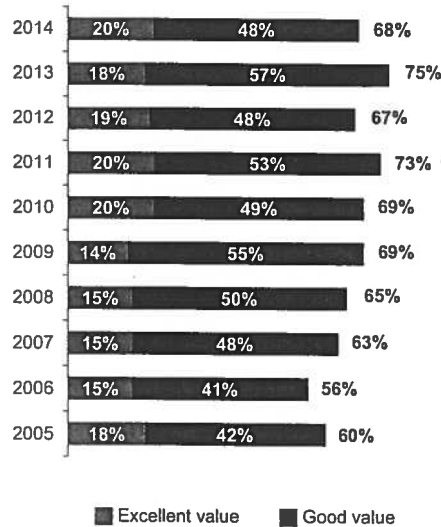
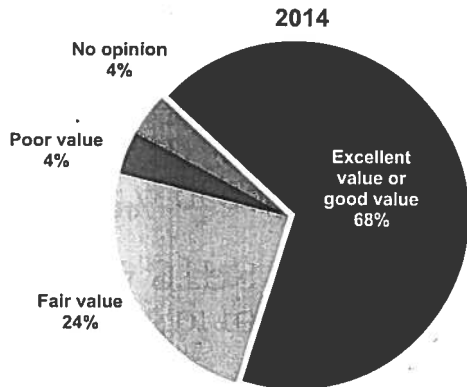
4. **STRS Retirees - Perceived Value of Their Health Care and Pension Benefits [OVER]**

Next Regular Board Meeting: **April 16, 2015.** * From the STRS Executive Director's Report, and Other Sources (e.g., news-bounces@strsoh.org; Legislative News). Underline, bold, and/or italics have been added in some citations above.

Dick Hill / Member, OSURA Executive Board

Retirees Health Care

“Do you consider the amount you pay for health insurance through STRS Ohio an excellent, good, fair or poor value?”



Retirees Pension Benefits

“Considering the amount you contributed into the system before you retired and the pension benefits you now receive, is STRS Ohio an excellent, good, fair or poor value?”

